

**Beaver Dam Unified School District
Board of Education Minutes**

Planning Committee Meeting

May 19, 2014

A meeting of the Planning Committee of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center at 6:30 p.m. Board members present: Bev Beal-Loeck, Jim Jansen, Marge Jorgensen, John Kraus, Jr., Laura Lerwick, Lisa Panzer, Chad Prieve, Gary Spielman, and Joanne Tyjeski. Administration present: Bob Avery, Director of Business Services; Sharon Bliefernicht, Director of Human Resources; Mark DiStefano, High School Principal; and Steve Vessey, Superintendent.

Mr. Avery provided an update on the High School student parking lot. The option to slurry seal coat is estimated to cost \$57,000-\$70,000, to crack fill is \$14,000, and chip seal will cost approximately \$25,000 with stripe painting at an additional \$25,000. The High School student parking lot has a major impact on the summer project list. He shared two versions of the project list, with and without the High School lot. There is sufficient funding for 39 of the 41 projects. Consensus was to not do any more than patching the High School student lot at this time, pending the outcomes of the strategic planning process. For the same reasons the committee felt that the South Beaver Dam Elementary School parking lot project should be delayed. The District will proceed with securing contractors beginning tomorrow.

Mrs. Bliefernicht and Mr. Avery presented recommendations for wage/salary increases for administrative, administrative support, and support staff employee groups. All three will be within the 3.0% budget parameters established by the Board in December. Administrators and administrative support will increase 1.46%, unless otherwise authorized on an individual basis and support staff will increase 1.46%, plus step movements for those eligible. The committee endorsed the recommendations.

Mr. Avery is holding off on presenting a 2014-15 budget until some of the variables that negatively impacted this year are addressed moving forward.

Mr. DiStefano presented a proposal to change the programming at DSLA from a fairly traditional model to one that is more flexible and incorporates project-based learning and "flipped classrooms." Programming will be designed to fit the child and their needs. Electives will be available at the High School. There will be no changes for the Middle School students at DSLA for 2014-15, but a school-within-a-school model will be developed at the Middle School in 2015-16.

Mr. DiStefano presented a new organizational chart for the High School administration. There are 2.25 FTE Associate Principals plus a Dean of Students. The 0.25 FTE person is leaving the District. To address the supervision issues with educator effectiveness, the Dean of Student position would become an Associate a Principal. The High School administration will continue to provide supervision to the DSLA, but more focus will be on developing teacher leaders. No board action will be required.

The next Planning Committee meeting is scheduled for June 23rd.

Minutes submitted by Marge Jorgensen, Committee Chair.